

**UNION  
SCHOOL  
DISTRICT**

**BOARD OF EDUCATION**

**June 4, 2026**

**Monthly Meeting  
Union High School Library**

UNION SCHOOL DISTRICT

**AGENDA**

June 4, 2026

- I. Call to Order
- II. Roll Call
- III. Approval of Agenda
- IV. Approval of Minutes: May 7, 2026 work session minutes and May 14, 2026 board meeting minutes.
- V. Announcements
- VI. Correspondence
- VII. Visitors/Comments
- VIII. **Administration Reports**
  - School Police Officer
  - Food Service Department
  - Technology Department
  - Maintenance Department
  - Special Education Director
  - Elementary Principal
  - High School Principal
  - Superintendent
- IX. **Board Reports**
  - Finance Report
  - Personnel Report
  - Curriculum/Instruction Matters
  - Buildings, Grounds & Transportation
  - Athletic Report
  - Career Center Representative
  - Riverview IU6 Representative
- X. Old Business
- XI. New Business
- XII. Visitors/Comments
- XIII. Adjournment–Executive Session: safety and security matters

UNION SCHOOL DISTRICT  
**ADMINISTRATIVE REPORTS**

June 4, 2026

**I. School Police Officer**

- Completion of the Annual ACT 44 Report Documentation
- Safety and Security for graduation events
- Safety and Security for concerts
- Awards Ceremony
- Voting - no incidents
  - TWP provided an armed constable

**II. Food Service Department**

- High School Participation
  - May 2026 - Lunch - 79.5%, Breakfast - 49%
  - May 2025 - Lunch - 64.5%, Breakfast - 39%
- Elementary Participation
  - May 2026 - Lunch - 82.1%, Breakfast - 67%
  - May 2025 - Lunch - 69.7%, Breakfast - 56.3%

**III. Technology Department**

- Closed the school year at ~785 Support Tickets from August 1st to June 1st
- Planning and ordering next year's technology



**IV. Maintenance Department**

- Replaced the thermostat control in the SES holding cabinet.
- Set up for 2 different graduations in the main gym.
- Mulched the flower beds at SES, and UHS.
- Had the panic hardware replaced on the exit doors by the Central Office.
- Had Jamey list the John Deere tractor from Sligo on Municipal Bid.
- Took delivery of our new Kubota tractor at UHS. Delivered the older one to Sligo.
- Repaired the closure hardware for the Aux. gym exit doors.
- Replaced numerous damaged ceiling tiles in the main gym.


**V. Special Education Director**

- SPM Data

**VI. Elementary Principal**

-  Discipline year to year
-  Art Educator

**VII. High School Principal Report**

-  Discipline Report - End of Year 2025-26
- Graduation Ceremony
  - Thank you to Mr. Lance Cicicarelli
  - Thank you to Mrs. Hibbard and Mrs. Magagnotti for organizing the graduation ceremony
- Spring sports have ended
  - Baseball made the district playoffs
  - Cooperative track sent multiple members to states
    - Parker Wilson participated in the 4x100
- Valedictorian - Mr. Donovan Buzard
- Salutatorian - Ms. Brianna Anthony

## VIII. Superintendent's Report

- Staff appreciation luncheon - well attended and wonderful opportunity for everyone to spend time together before starting off the summer
- Graduations - events went well and was a great time to celebrate student success
- Memorial Day
  - Mr. Brown - thank you for bringing the band to events at Rimersburg and Sligo Cemeteries
  - Mr. Minick - great job speaking at Sligo
  - Mrs. Kindle - great job leading the event at Sligo
  - Several students spoke during both events
- Biology interviews
  - Thank you Mr. Miller, Ms. Kepple and Mr. Guntrum for assisting
- Continuing the hiring process for:
  - English
  - Mathematics
  - School Counselor
- ACT 44 Report - Executive Session
- Title IX - Executive Session
- Incident with student on UHS Property - May 30, 2026 - Executive Session
- New regulations for Lead Testing
  - Changed threshold from 15 ppb to 0 ppb which is unattainable
    - Tests only register as low as <.500ppb
    - Previous tests were 3 ppb or lower
    - Likely trace of lead in municipal water supplies; not due to piping in buildings
- Training available through Knox Law - Maintaining Appropriate Boundaries, Workplace Harassment, Professionalism (\$1500-\$1900)
  - Employees must sign the acknowledgement statement provided
  - Strengthens the District's case when incidents occur
  - Aimed at preventing future incidents
- PSFIG (Facilities Improvement Grant)
  - Notice that the application meets all requirements in the first round review
  - Further review will occur
  - Awards will be announced in Fall of 2026
- Schedule time for the Superintendent's yearly evaluation

UNION SCHOOL DISTRICT

**FINANCE REPORT**

June 4, 2026

**Board Action Requested**

**I. Accounts Payable List**

Approve the Accounts Payable List for the month ending June 30, 2026.

**II. 2026-2027 Budget**

Adopt the 2026-2027 Union School District General Operating Budget as presented in accordance with the School Laws of PA:

- Expenditures.....\$15,029,961
- Revenues.....\$14,970,337
- Needed from Fund Balance.....\$ 59,624

**III. Prior Payments**

Grant prior approval of previously contracted bills, during the 2026-2027 school year, prior to board meetings; and authorize the administration to pay normal bills during the months when board meetings have been canceled or rescheduled and do not allow for payments to be submitted for board approval. This allows the district to avoid late charges or take advantage of discounts for early payments.

**IV. Natural Gas Agreement**

Enter into an agreement with Snyder Brothers, Inc. to supply natural gas for 36 months at a rate not to exceed \$4.45 per Dth at Union High School with Columbia Gas of PA.

**V. Natural Gas Agreement**

Enter into an agreement with Snyder Brothers, Inc. to supply natural gas for 36 months at a rate not to exceed \$4.05 per Dth at Sligo Elementary School with Peoples Gas.

**VI. Highmark Benefits Proposal**

Approve the Highmark Benefit Proposal with a monthly administration fee of \$4.75 per account per month effective July 1, 2026-June 30, 2027.

**VII. Budget Transfer**

Approve the transfer of \$12,000.00 to the capital project fund for the future purchase of virtualization hardware.

UNION SCHOOL DISTRICT

**PERSONNEL REPORT**

June 4, 2026

**Board Action Requested**

- I. Yearbook Advisor Amendment**  
Approve to amend the 2026-2027 yearbook advisor salary to be \$1,490.00. This was approved last month for \$1,430.00.
- II. Prom Advisor Amendment**  
Approve to amend the 2026-2027 prom advisor salary to be \$1,548.00. This was approved last month for \$1,488.00.
- III. Federal Programs Coordinator**  
Appoint Tom Minick as the Federal Programs Coordinator for the 2026-2027 school year, with a stipend of \$5,000.00 for the responsibilities of this position.
- IV. Federal Programs Liaison Stipend**  
Appoint Brenda Greenawalt as Federal Programs Liaison for the 2026-2027 school year, with a stipend of \$5,000.00 for the responsibilities of this position.
- V. Title IX Coordinator/Title IX Decision Maker**  
Appoint Andrew Carlson as the Title IX Coordinator and Tom Minick as the Title IX Decision Maker for the 2026-2027 school year.
- VI. 2026-2027 Educational Aides**  
Appoint Tiffany Bearfield, Lesa Byers, Ashley Carr, Stephanie Corle, Tammy Craig, Carrie Conner, Alicia Hetrick, Cody Kriebel, Jessica Lukes, Amanda Myers, Marissa Noroto, Dawn Solida, Shaylee Wensel, and Carrie Whyte as potential educational aides for the 2026-2027 school year.
- VII. Tenure**  
Grant Tenure, as per PA School Code, Section 1121 to Logan Pistorius upon completion of three years satisfactory services.
- VIII. Educational Aide Resignation**  
Approve the resignation of Educational Aide, Amanda Trunzo, effective May 22, 2026 and grant permission to post and advertise for this position.
- IX. High School Teacher Resignation**  
Accept the letter or resignation of High School Math Teacher, Harley Bloom, effective May 28, 2026 and grant permission to advertise for this position.
- X. Volunteer**  
Approve Conner Gifford as a volunteer for the Union School District. All clearances are on file.
- XI. Mentor Teachers**  
Hire Rebecca Dill as Mentor Teacher to Hallee Sayers at the salary of \$1,000.00 (\$500.00 per year for a 2 year term).
- XII. High School Science Teacher**  
Hire \_\_\_\_\_ as High School Science Teacher effective August 19, 2026 at step \_\_\_\_\_ of \_\_\_\_\_

the scale of the Union Education Association Agreement.

UNION SCHOOL DISTRICT  
**CURRICULUM REPORT**

June 4, 2026

**Board Action Requested**

**I. Conferences**

Approval is requested for staff attendance at the following conference/workshops:

- a. Conference: IU5 & IU6 Superintendent's Retreat  
Staff: John Kimmel  
Location: LaVerde Cottage  
Date: Tues., August 4, 2026  
Approx. Cost: \$39.59  
Funding Source: General Fund
  
- b. Conference: Gifted Consortium Meetings  
Staff: Nicole Bish  
Location: Riverview IU6, Clarion  
Date: Sept. 8, Nov. 9, 2026, Feb. 22, May 10, 2027  
Approx. Cost: \$620.00  
Funding Source: General Fund

**II. Student Trips**

Approval is requested for the following student trips during the school year:

- a. Student Trip: Sr. High Academic Scrimmage, Academic Finals, & Academic Bowl  
Students: 8 gifted students & Nicole Bish  
Location: Riverview IU6, Clarion  
Date: Tues., September 15, 2026  
Approx. Cost: \$764.00  
Funding Source: General Fund
  
- b. Student Trip: High School Chess  
Students: 8 gifted students & Nicole Bish  
Location: Riverview IU6, Clarion  
Date: Mon., November 23, 2026  
Approx. Cost: \$176.00  
Funding Source: General Fund
  
- c. Student Trip: Linguistics Competition  
Students: 8 gifted students & Nicole Bish  
Location: Riverview IU6, Clarion  
Date: Mon., December 7, 2026  
Approx. Cost: \$176.00  
Funding Source: General Fund
  
- d. Student Trip: Presidents Competition  
Students: 8 gifted students & Nicole Bish  
Location: Riverview IU6, Clarion

Date: Mon., December 7, 2026  
Approx. Cost: \$176.00  
Funding Source: General Fund

e. Student Trip: Equations Competition  
Students: 8 gifted students & Nicole Bish  
Location: Riverview IU6, Clarion  
Date: Mon., December 7, 2026  
Approx. Cost: \$176.00  
Funding Source: General Fund

**III. Student Assistance Program Agreement**

Approve the Student Assistance Program Agreement between Center for Community Resources and the Union School District for the school year 2026-2027.

**IV. Armstrong-Indiana-Clarion Drug and Alcohol Commission Student Assistance Program Agreement**

Approve the agreement where the Armstrong-Indiana-Clarion Drug and Alcohol Commission agrees to provide a Drug and Alcohol SAP Liaison to each student assistance core program during the 2026-2027 school year.

UNION SCHOOL DISTRICT  
**BUILDINGS, GROUNDS AND TRANSPORTATION REPORT**

June 4, 2026

**Board Action Requested**

- I.           **Union Youth Football Facility Use for Practice and Games**  
Grant permission to the Union Youth Football/Cheer Team to use the lawn area, and football field of Sligo Elementary and Union High School from mid July 2026 through mid October 2026 for practice and games. No locker room use is permitted. Union Youth Football will be responsible for custodial fees, electric usage, and miscellaneous costs at the actual cost to the District.
  
- II.          **Disposal of Property**  
Approve the request of Andy Carlson to dispose of old student desks at the High School, via scrap.

UNION SCHOOL DISTRICT

**ATHLETIC REPORT**

June 4, 2026

**Board Action Requested**

- I. **Varsity Baseball Coach**  
Hire Logan Pistorius as the Varsity Baseball Coach for the 2026-2027 school year at the salary of \$3,152.00.